

DISTRICT NONDISCRIMINATION POLICY

TITLE VI, TITLE VII, TITLE IX, and Section 504 Compliance Notification

The Smyrna School District does not discriminate in employment or educational programs, services or activities based on race, color, marital status, creed, religion, national origin, gender, age, genetic information, sexual orientation, gender identity, disability or any other protected category or status in accordance with state and federal laws, as required by Title VI and VII of the 1964 Civil Rights Act, Title IX of the 1972 Education Amendments, and the Federal Occupational Rehabilitation Act of 1973. Inquiries should be directed to the Smyrna School District Superintendent, Administrative Office, 82 Monrovia Ave. Smyrna, DE 19977.
Phone: (302) 653-8585.

El distrito escolar Smyrna no discrimina en empleo o programas educacionales, servicios o actividades, basados en raza, color, religion, nacionalidad, sexo, edad o discapacidad en conformidad con las leyes estatales y federales

It is also the policy of this District to ensure that curriculum content and instructional materials used by our schools reflect the cultural and racial diversity found in our country, and to create an awareness of the rights, duties, and responsibilities of each individual as a member of the multi-cultural, nonsexist society. Inquiries about compliance with Title IX, Title VI, or VII may be directed to the compliance coordinators appointed in the district.

COMPLIANCE COORDINATORS

The following individuals have been appointed to serve as the District's compliance coordinators. These coordinators can be contacted at the following locations.

TITLE VII: CIVIL RIGHTS ACT OF 1974

(Nondiscrimination in employment practices)

TITLE IX: CIVIL RIGHTS ACT OF 1972

(Nondiscrimination on the basis of sex, educational programs)

Compliance Coordinator

Mrs. Deborah Judy, Assistant Superintendent
82 Monrovia Ave.
Smyrna, DE 19977
(302) 653-8585

SECTION 504 OF THE REHABILITATION ACT OF 1973

Compliance Coordinator

Dr. Marcia Mayhew, Supervisor of Pupil Services
Special Services Office
80 Monrovia Ave.
Smyrna, DE 19977
(302) 653-3135

AMERICANS WITH DISABILITIES ACT (ADA) OF 1982

Compliance Coordinator

Mrs. Deborah Judy, Assistant Superintendent
82 Monrovia Avenue
Smyrna, DE 19977
(302) 653-8585