

SMYRNA SCHOOL DISTRICT

District Policy

Article: 4000 Personnel
Title: Probation/Discipline
Policy #: 4116

PROBATION/DISCIPLINE

The obeying of rules and policy is expected of all employees. When an employee violates the policies and rules of the Smyrna School District, Department of Public Instruction, or Federal guidelines relating to education, the employee shall be subject to disciplinary action(s).

Any employee who willfully attempts to defraud the Smyrna School District by stealing, lying or misrepresenting, shall be immediately suspended and recommended to the Board for termination as an employee of the Smyrna School District subject to 14 Delaware Code §1401-1420 where applicable.

Adopted by Board of Education, 11/16/88