

FY 25 Combined Para State/Local Salary Scale

<u>Years</u>	<u>ND</u>	<u>AD/ParaPro</u>	<u>BD/MD*</u>
0	\$33,828	\$35,178	\$36,178
1	\$34,917	\$36,267	\$37,267
2	\$36,056	\$37,406	\$38,406
3	\$37,242	\$38,592	\$39,592
4	\$38,479	\$39,829	\$40,829
5	\$39,770	\$41,120	\$42,120
6	\$41,121	\$42,471	\$43,471
7	\$42,527	\$43,877	\$44,877
8	\$43,995	\$45,345	\$46,345
9	\$45,527	\$46,877	\$47,877
10	\$45,548	\$46,898	\$47,898
11	\$45,571	\$46,921	\$47,921
12	\$45,590	\$46,940	\$47,940
13	\$45,612	\$46,962	\$47,962
14	\$45,634	\$46,984	\$47,984
15	\$45,656	\$47,006	\$48,006
16	\$45,677	\$47,027	\$48,027
17	\$45,698	\$47,048	\$48,048
18	\$45,720	\$47,070	\$48,070
19	\$45,741	\$47,091	\$48,091
20	\$45,763	\$47,113	\$48,113
21	\$45,771	\$47,121	\$48,121
22	\$45,778	\$47,128	\$48,128
23	\$45,778	\$47,128	\$48,128
24	\$45,778	\$47,128	\$48,128
25	\$45,778	\$47,128	\$48,128
26	\$45,778	\$47,128	\$48,128
27	\$45,778	\$47,128	\$48,128
28	\$45,778	\$47,128	\$48,128
29	\$45,778	\$47,128	\$48,128
30	\$45,778	\$47,128	\$48,128

*Requires DOE verification of degree