

# SMYRNA SCHOOL DISTRICT

## District Policy

**Article:** 4000 Personnel

**Title:** Election

**Policy #:** 4101

The Smyrna School District believes that the election of a school board member is a process that must be decided by the public without the undo and improper influence of district employees. In order for this process to succeed, all employees are prohibited from engaging in partisan or nonpartisan political activity that will assist any school board candidate during the in-school workday, or after school activities. Political activity includes advocating the election of any candidate for public office, distributing campaign literature, or soliciting political contributions.

Candidates will have the right to ask for any public information, and information will be given to all candidates. Any tours or appearance in or around facilities will not be conducted unless all candidates are informed in a timely manner of such events prior to the event taking place. No candidate will receive any V.I.P. treatment, but will be accorded the same common courtesy as would be provided to any parent or member of the community. In all events, the aforementioned employees may not assist any candidate during the in-school workday, or after school activities and may not identify or promote themselves as representing the District.

Failure to follow this policy will result in the following disciplinary action:

- First offense will be a written reprimand.
- Second offense will be dismissal under due process.

In addition, any school board member seeking re-election to his/her position will not be deterred from completing the normal functions of a school board member. This includes such activities but is not limited to school committees, school programs, and other related functions.

Approved by Board of Education, June 16, 1999