

## **DISTRICT NONDISCRIMINATION POLICY**

### **TITLE VI, TITLE VII, TITLE IX, and Section 504 Compliance Notification**

The Smyrna School District does not discriminate in employment or educational programs, services or activities based on race, color, marital status, creed, religion, national origin, gender, age, genetic information, sexual orientation, gender identity, disability or any other protected category or status in accordance with state and federal laws, as required by Title VI and VII of the 1964 Civil Rights Act, Title IX of the 1972 Education Amendments, and the Federal Occupational Rehabilitation Act of 1973. Inquiries should be directed to the Smyrna School District Superintendent, Administrative Office, 82 Monrovia Ave. Smyrna, DE 19977.  
Phone: (302) 653-8585.

El distrito escolar Smyrna no discrimina en empleo o programas educacionales, servicios o actividades, basados en raza, color, religion, nacionalidad, sexo, edad o discapacidad en conformidad con las leyes estatales y federales

It is also the policy of this District to ensure that curriculum content and instructional materials used by our schools reflect the cultural and racial diversity found in our country, and to create an awareness of the rights, duties, and responsibilities of each individual as a member of the multi-cultural, nonsexist society. Inquiries about compliance with Title IX, Title VI, or VII may be directed to the compliance coordinators appointed in the district.

#### **COMPLIANCE COORDINATORS**

The following individuals have been appointed to serve as the District's compliance coordinators. These coordinators can be contacted at the following locations.

#### **TITLE VII: CIVIL RIGHTS ACT OF 1974**

(Nondiscrimination in employment practices)

#### **TITLE IX: CIVIL RIGHTS ACT OF 1972**

(Nondiscrimination on the basis of sex, educational programs)

##### **Compliance Coordinator**

Mrs. Deborah Judy, Assistant Superintendent  
82 Monrovia Ave.  
Smyrna, DE 19977  
(302) 653-8585

#### **SECTION 504 OF THE REHABILITATION ACT OF 1973**

##### **Compliance Coordinator**

Dr. Marcia Mayhew, Supervisor of Pupil Services  
Special Services Office  
80 Monrovia Ave.  
Smyrna, DE 19977  
(302) 653-3135

#### **AMERICANS WITH DISABILITIES ACT (ADA) OF 1982**

##### **Compliance Coordinator**

Roger Holt, Director of Operations  
82 Monrovia Avenue  
Smyrna, DE 19977  
(302) 653-8585